

# JOB LISTINGS

## **Superintendents**

## **Assistant Superintendents**

## **Assistants in Training**

## **Landscape Manager**

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Posted July 13, 2017

Comanche Trace is a private, 1,300 acre master-planned community boasting 27-holes of award winning, premium Hill Country golf with the best course conditions in the state, designed by golf course architects who know how to accentuate the native terrain for the ultimate golf experience. Tom Kite, along with Roy Bechtol and Randy Russell, designed the first 18, The Valley and The Hills, utilizing the exquisite Hill Country terrain, which is blessed with majestic oaks. Lakes and streams were also incorporated along with the best bent grass greens in the state.

Jay and Carter Morrish designed a series of streams and lakes that meander around the third 9, The Creeks, which opened in July of 2008. The creeks build upon the use of the native terrain so that all three nines play well together but are each unique, challenging and fun.

Our 27-hole golf course appeals to and challenges enthusiasts of every age and ability, with Kerrville and the Texas Hill Country offering a remarkable climate that allows for great golf twelve months out of the year.

### Summary:

The Golf Course Superintendent is responsible for all activities related to the care and maintenance of the golf course, grounds and equipment as well as supervising the manager & crew responsible for all home owners association property maintenance. Plan and implement budgets. Hire, train and supervise staff. Apply agronomic, landscaping and horticultural principles to assure that quality standards are consistently achieved and/or exceeded. Maintain a safe, productive work environment and ensure that market position standards are met and the golf course continually improves.

### Essential job functions:

- Maintain the golf course in excellent playing condition according to Company standards
- Supervise course construction projects and all planting and care of turf, plants, shrubs and trees
- With the Operational Team, develop and propose a yearly maintenance plan as well as budget for the golf course and home owners association property maintenance. Implement the approved maintenance plan and adhere to the budget.
- Per maintenance specifications, direct and supervise the cultural practices involved in growing various turf grasses including maintenance of greens, fairways, tees. Also responsible for maintenance of bunkers, bodies of water, roughs, trees, ornamental plants, maintenance shop and grounds, cart maintenance, and clubhouse landscape maintenance.
- Oversee and maintain the operation of the irrigation systems throughout the property including: pump station building, equipment, electrical controllers, wells, vaults, and computer systems.
- Create a high-performance team of co-workers while maintaining a positive, safe, challenging, enjoyable work environment.

- Supervise the procurement of supplies and materials and ensure costs remain within budgetary limitations.
- Conduct monthly safety meeting/training with maintenance staff and record attendance. Complete safety audit to ensure all issues are addressed.
- Establish and maintain protocol for management and disbursement of course and grounds water supply. Monitor water usage on a weekly basis to ensure budget objectives are maintained.
- Establish and implement a maintenance program for appropriate equipment, tools, vehicles, etc.
  - Follow sound purchasing procedures utilizing preferred vendors when possible.
- Maintain accurate records to track labor costs, maintenance expenses, construction activities, equipment repair, OSHA safety activities, and fertilizer, chemical, and pest control practices within county, state and federal guidelines.
- Ensure all company policies and procedures are followed including compliance with Government regulations.
  - Plan and implement staffing schedules to ensure quality standards are achieved.
    - Supervise and perform equipment repair and maintenance.
  - Participate in weekly Department Head meetings and all golf course related meetings.
    - Supervise and performs irrigation scheduling and repairs.
    - Maintain security of golf course property and buildings.
  - Maintain course character consistent with the guidelines set for world class private facility.
    - Responsible for identifying and implementing approved capital improvements.
    - Promotes and follows all current and future Club and course policies and rules
- Physical Demands:
  - Must be able to frequently sit, stand, bend, kneel, walk and crouch.
  - Ability to lift up to 50 lbs., and to lift overhead and push/pull, move lighter objects
- The employee can be exposed to wet and/or humid conditions, outside weather conditions, extreme cold, and extreme heat.
- The employee is occasionally exposed to wildlife such as snakes, coyotes, scorpions, spiders, bees and hornets.

#### Requirements:

- Bachelors' degree and experience managing a golf course is required, college or university program certificate strongly preferred, 7-10 years experience in turf grass management, high-end world class golf course related experience and/or training, or equivalent combination of years and experience.
  - Active member of GCSAA
    - Current pesticide applicator license
    - Toro Site Pro irrigation control system experience
    - Experience in all phases of golf course management
    - Strong budget management and forecasting skills
      - Excellent communication skills
    - Strong observational skills and detail oriented
      - Highly organized
- Must be able to operate trucks and motorized equipment necessary for golf course maintenance and have the ability to work independently.
  - Requires ability to frequently lift/move up to 50 lbs.
- Working knowledge of the maintenance of golf course greens, tees, fairways, the maintenance practices for golf course turf, the planting, cultivating, pruning, and caring for plants, shrubs and trees, the characteristics

and proper use of various fertilizers and soil conditioners, herbicides and pest control methods and materials, drainage control methods, and irrigation system, including wells, pumps and automatic controls.

- Ability to schedule and supervise maintenance work to achieve the most efficient utilization of works and equipment and to prepare clear and concise reports.
  - Extensive knowledge of soils and turf
- Extensive knowledge of fertilizers and chemicals used in golf course maintenance

This position comes with a full benefits package to include health, dental, life, matching 401(k), vacation, sick and more. Please forward resumes and brief introductory cover letter to email address below. Qualified candidates will be contacted for a follow up. Salary is commensurate with experience.

Le Ann Smith <lsmith@comanchetrace.com>

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Posted July 12, 2017

### **Golf Course Superintendent Position Tradition Course**

Foresight Golf is seeking a qualified golf course superintendent to lead the maintenance team on the Tradition Course at Cypresswood Golf Club. Cypresswood is a 36 hole daily fee golf property in Spring, TX. The Tradition Course consistently ranks as one of the top courses in Houston.

The ideal candidate will possess excellent business skills, people skills and agronomic skills and must possess a valid Texas Pesticide Applicators license. This position will be available immediately. The Golf Course Superintendent will work with and report directly to R. Collins Bean – Director of Agronomy. Foresight Golf is an active and growing golf management company with significant opportunity for advancement within the company.

Compensation ranges from \$42,000 - \$50,000 annually depending on experience and qualifications.

Foresight Golf will provide in full or part; Health, Life and Long-term disability insurance. Other plans such as Dental, Vision and Short-term disability insurance are available. 401k retirement plan with employer match and paid vacation.

Please send resume and references to [collinsb@foresightgolf.net](mailto:collinsb@foresightgolf.net) and cc: [edmiller@foresightgolf.net](mailto:edmiller@foresightgolf.net)

Learn more about Foresight Golf and the management team at [www.foresightgolf.net](http://www.foresightgolf.net) and Cypresswood Golf Club at [www.cypresswood.com](http://www.cypresswood.com)

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Posted July 10, 2017

## Golf Course Superintendent

The Golf Club at Texas A&M

College Station, TX

The Golf Club is an 18 hole, daily fee club located on the campus of Texas A&M University. The course was originally built in the 50's and designed by Ralph Plummer. In 2013 the golf course was completely re-built and designed by Jeffery Blume Ltd. The USGA spec greens were grassed with Mini-Verde and the rest of the property with Celebration Bermudagrass. The tees and fairways were sand capped 6 inches during the renovation. Most of the equipment is John Deere and is in the first year of the new package.

The Superintendent will be required to be a strong leader, extremely organized individual, and have an extensive eye for detail. Maintaining the golf course in excellent playing condition according to company standards, is expected every day. The Golf Course Superintendent is responsible for all activities related to the care and maintenance of the golf course, grounds and equipment. Will work in conjunction with Director of Agronomy for Sterling Golf, to plan and implement budgets. The Superintendent will strive to create a high-performance team of co-workers, while maintaining a positive, safe, enjoyable work environment. When considering candidates, Sterling will be looking for a minimum 3 years Superintendent or 1<sup>st</sup> Assistant experience. 2-4 year degree is required. TDA pesticide applicators license will be an expected requirement for the GCS. The club is managed by Sterling Golf and with there ever increasing portfolio of courses, there will be opportunities for advancement within the company for motivated individuals.

Salary Range: \$55,000-65,000 annually, vehicle package, health care provided, discounted food, cell phone allowance, annual PTO, dues paid for local and national organizations, uniforms and golf privileges at all Sterling Golf Properties.

Send Resume To: Carter Hindes, Director of Agronomy, Sterling Golf Inc., Houston, TX

Please send resume via email at [chindes@golfcrestcountryclub.com](mailto:chindes@golfcrestcountryclub.com)

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Posted June 26, 2017

The Woodlands Country Club – Gary Player Course

First Assistant Superintendent

The Woodlands Country Club's Player course is seeking a First Assistant Superintendent. The Player Course is one of three facilities that comprise The Woodlands Country Club. The 18 Hole Player Course consists of Tif-Eagle greens, 419 fairways and roughs, and a combination of 419 and zoysia tees with Toro LTC Plus irrigation system.

We are looking for a dedicated individual with a desire to become a Golf Course Superintendent to join our team. Strong leadership, work ethic, and attention to detail are important traits we are looking for in the right candidate. We provide a great environment to learn, grow, and have potential to move up within company.

The Assistant Superintendent is responsible for assisting the Superintendent in the operating functions of the Golf Course Maintenance Department to ensure the healthy growth of the golf course & Clubhouse Grounds grasses, trees, wetlands, and other plant materials. The duties include turfgrass/plant material maintenance programs, property/asset management, assisting with forecasting and expense management, scheduling and maintenance of irrigation systems, pesticide applications, related recordings, and compliance of regulatory issues as directed by the Superintendent. The Assistant Superintendent will participate in the hiring, training and developing all staff, including ensuring the staff is working within OSHA, club safety, state and federal guidelines for safe working conditions.

Education: 2 or 4 year degree from accredited program

Experience: 1-2 years as Assistant or successfully completed quality internships

Salary: Hourly \$14-16 plus depending on experience, 45-50 plus hours a week

Benefits: Health, Dental, Vision, Annual Vacation, 401k, golfing privileges, etc.

To apply, send resumes and cover letters to:

Scott McVey

Golf Course Superintendent

The Woodlands Country Club – Player Course

9205 Branch Crossing Dr

The Woodlands, TX 77382

[William.McVey@clubcorp.com](mailto:William.McVey@clubcorp.com) or [smcvey@thewoodlandsc.com](mailto:smcvey@thewoodlandsc.com)

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Posted June 22, 2017

## **SHADOW HAWK GOLF CLUB & BLACK HAWK COUNTRY CLUB**

**12610 FM 1464**

**Richmond, Texas 77407**

### **POSITION: 1<sup>st</sup> Assistant Golf Course Superintendent**

*Shadow Hawk Golf Club was established in 1999 as an exclusive 18-hole Championship golf club by architect Rees Jones. The course was formed in a Pecan tree orchard and has transformed into one of the best layouts in the Greater Houston Area. The greens were recently converted in 2015 to Miniverde. The tee boxes, fairways and rough remain Tifway 419.*

*Black Hawk Country Club was designed by internationally acclaimed golf course designer and re-designer, Rees Jones. With more than 7,100 yards of pristine play and five sets of tees, the golf course challenges golfers of all levels. The golf course engages approximately 50 acres of lakes and waterways along with 43 bunkers. Fairways of 419 Tif-way Bermuda and Tif-eagle greens are meticulously maintained for championship golf course conditions year round.*

*Black Hawk Country Club proudly hosted the 2006 Nationwide Tour Championship and LPGA Tour Championship presented by Rolex in November 2009. Along with Shadow Hawk Golf Club, Black Hawk Country Club co-hosted the [2011 U.S. Mid Amateur Championship](#) that took place September 15-22, 2011.*

#### **Requirements:**

- **2-4 year degree in Turfgrass Management or related field**
- **Three to five years of relevant golf course maintenance experience**
- **Prior supervisory experience required**
- **Must be hands on; self-motivated**
- **Ability to obtain Texas Pesticide Applicator license within 90 days of employment**

**Job Description:**

- **Daily scheduling**
- **Fertilizer and chemical applications with exceptional record keeping**
- **Irrigation trouble shooting**
- **Golf committee meeting attendance**
- **Assist with input and supervising on course capital projects**

**Compensation:**

- **\$42,000 - \$50,000**
- **Health and Dental**
- **Golfing privileges (encouraged)**
- **Meals**
- **Monthly uniform allowance**
- **Vacation**

Please send resumes to Brent Schilhab – Golf Course Superintendent [Bschi1hab@shadowhawkgolfclub.com](mailto:Bschi1hab@shadowhawkgolfclub.com)  
[www.Shadowhawkgolfclub.com](http://www.Shadowhawkgolfclub.com) [www.bhawkcc.com/](http://www.bhawkcc.com/)

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Posted June 6, 2017

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Posted June 6, 2017

**Golf Course Superintendent  
Beeville Country Club  
Beeville, Texas**

**Position available immediately**

**Location:** Beeville Country Club is a member owned private, 9 hole Club with a driving range, restaurant and bar.

**Responsibilities:** We are seeking an experienced working golf course superintendent. Successful candidate must be a team player, experienced in chemical and fertilizer applications, irrigation systems and overall golf course maintenance with a keen eye for detail. Applicant must be able to properly maintain all golf course machinery and equipment and be experienced in minor repairs. Must have, or be able to acquire in a timely manner, a TDA pesticide license.

**Salary:** Hourly pay commensurate with experience

**Benefits:** House on Club property with all bills paid!

- 401K
- Pay local association and national dues
- Paid vacation after one year
- Discounted meals
- Golf privileges

Contact: Send resumes to Ken Wilson, Director of Golf

[kenwilson1@hotmail.com](mailto:kenwilson1@hotmail.com)

(361)358-1216

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May 26, 2017

The Club at Carlton Woods is looking for an Assistant Superintendent. The opening will be available as soon as possible so our new team member can overlap with our 1<sup>st</sup> assistant before he takes his new job as the Superintendent at Tiburon Golf Club in Naples, Florida. If interested please review our requirements below.

Education: 2-Year Turf Certificate, Associates, or Bachelor's Degree

The Assistant Superintendent will direct the grounds crew (equipment operators, landscape staff, and those assigned to golf maintenance, etc.) in the performance and fulfillment of job assignments based on close collaboration with the other Assistant Superintendents. Responsible for reporting and labor or equipment needs. Perform all course maintenance tasks as a fill-in employee.

Candidate should possess or have accomplished:

- Completed an internship during their schooling and be able to produce favorable references.
- Ability to communicate effectively
- currently working in the golf course management business.
- Experience with golf course equipment operation. 3+ year full time golf course experience is preferred.
- Ability to work with a multicultural crew.
- Understand and have experience with fertilizer and pesticide calibration and application.
- Work within the professional atmosphere established.
- Desire to be challenged within our team, ability to consider themselves part of the equation with failures and offer solutions.
- Obtain a Texas State pesticide applicator license within 180 days of employment.

Individual must possess a positive attitude and willingness to learn. Applicants should be able to prioritize their job duties and use proper time management. Some budgetary duties will be assigned. Project management duties will be assigned. Continuing education and/or tournament volunteering will be an expected desire of the applicant.

The Club at Carlton Woods is Located just north of Houston in the Woodlands, Texas, and is only one of two 36-hole facilities in the country that boast both Jack Nicklaus Signature and Tom Fazio Championship golf courses. Annually the Fazio Course hosts the AJGA Boys Championship, one of The American Junior Golf Association's premier events.

Both courses are held to tournament standards on a daily basis, with separated locations and different turf types as well as irrigation systems. The Nicklaus course has Bermuda throughout with Toro irrigation while the Fazio course has Zoysia throughout with Bermuda greens and Rain Bird Irrigation.

You may email your resume, with a brief cover letter, to [tim.huber@carltonwoods.com](mailto:tim.huber@carltonwoods.com)

Salary Position Based on Experience, with bonus potential

Benefits include medical, dental, vision, life insurance and 401-K , as well as vacation, sick and personal time.

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Posted May 16, 2017

**Assistant Superintendent  
Sterling Country Club @ Houston National**

Sterling Country Club @ Houston National is a 36 hole property with both a private and public course and an Assistant over each course. This position is mainly for The Houston National side; however the position will require work on all 36 holes as needed. The Houston National public side has Tif-Eagle greens and a combination of Baby Bermuda and 419 tees, fairways and rough. The irrigation system is Hunter Pilot. The Sterling Country Club side has Mini-Verde greens and 419 tees, fairways and rough. The irrigation system for Sterling Country Club is Toro with a Lynx Central Control and Network VP satellites.

The job responsibilities include assisting in the direction of all maintenance activities, personnel management and evaluation, fertilizer/pesticide applications and their record keeping, irrigation repair and assisting with the purchasing and budget. Requires the ability to schedule and supervise maintenance work to achieve the most efficient utilization of manpower and equipment. The ability to effectively communicate and lead a crew is a must for this position.

A degree in Turfgrass Management or a related field is preferred but not required given an adequate amount of work experience in a comparable environment. The candidate should have a minimum of three years golf course experience and possess a Texas pesticide license or obtain one within 90 days. The candidate should also be self-motivated, detail oriented, possess a strong work-ethic and possess basic knowledge of operation for all turf equipment for this hands-on position.

The salary is 34 - 38 K based on experience, and offers health, life, vision and dental, cell phone allowance, uniforms and dues paid for local and national associations. The club is managed by Sterling Golf, and with their ever increasing portfolio of courses, there will be opportunities for advancement within the company for motivated individuals.

The clubs website is [www.sccathn.com](http://www.sccathn.com)

Please e-mail resumes to Nick Johnson [nick@houstonnationalgolf.com](mailto:nick@houstonnationalgolf.com)



May 11, 2017

### **Golf Course Assistant Maintenance Manager**

The City of Bryan is seeking qualified candidates for Golf Course Assistant Maintenance Manager for the Travis B. Bryan Municipal Golf Course. This position provides support and assistance to the Golf Course Maintenance Manager in the maintenance of the entire golf course complex and performs supervision of the maintenance workers to ensure the best possible playing conditions and surroundings.

**Responsibilities include:**

- ☐ Supervises seasonal golf course maintenance workers.
- ☐ Assists the Golf Course Maintenance Manager with the planning, coordinating, directing and scheduling of projects (i.e. turf maintenance, mowing, aeration, and fertilization).



- ☒ Analyzes disease, insect and other turfgrass stress problems. Recommends appropriate fungicides, insecticides, fertilizers, and other measures to resolve problems and assists with chemical application.
- ☒ Responds to inquiries and complaints from the public; follows up with appropriate course of action.
- ☒ Inspects equipment, facilities, and grounds; checks for safety hazards, diagnoses problems and helps determine need for maintenance and repair; provides on-going assessment of operations and recommends improvements.
- ☒ Maintains golf course irrigation systems.
- ☒ Assists with repair and maintenance of mechanical and motorized equipment.
- ☒ Performs routine tasks, e.g. aerate course, mow, overseed turf, fertilize course, etc.
- ☒ Operates City-owned golf cart and radio/telephone.
- ☒ Performs related duties as required.

**Strong candidates should possess the following:**

- ☒ High School Diploma/GED plus at least 5 years of work experience related to golf course maintenance, turf maintenance or similar work experience; OR an Associate's degree plus at least 3 years work experience related to golf course maintenance, turf maintenance or similar work experience. Other equivalent combinations of related education, experience and training may also be considered.
- ☒ Some previous leadership or supervisory experience is preferred.

**To Apply:**

A City of Bryan application is required. For a detailed job description or to apply click [here](#) (or visit [www.bryantxjobs.com](http://www.bryantxjobs.com) and select 'Search Postings').

The City of Bryan is an Equal Opportunity Employer

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Posted April 20, 2017

**Assistant Superintendent  
Golf Trails of The Woodlands  
The Woodlands, Tx**

**Information:** The assistant superintendent reports directly to the golf course superintendent. Under the superintendent's supervision, the assistant superintendent directs and participates in the maintenance of the golf course tees, greens, fairways, and cart paths; supervises the maintenance; and does related work as required. The assistant superintendent may serve in the superintendent's capacity during his absence. Must be able to calibrate spreaders and sprayers accurately and working knowledge of sprayer. Willing to work 45-50 hour work weeks. Great opportunity to learn and develop. Plenty of room to improve position within company. Looking for a dedicated and hard working assistant looking to improve his/her position in the golf course industry and to be part of a team.

**Course type:** Private

**Holes:** 36

**Irrigation system:** Toro

**Primary Grasses**

**Greens:** Tif-Eagle

**Tees and Fairways:** 419 Bermudagrass,

**Education:** 2 or 4 year turf related degree

**Salary:** DOE – Very competitive pay range

**Position Available:** Immediately

**Duties:** golf course maintenance, help with budget, clubhouse grounds, fertilizer/chemical applications, record keeping of all applications, day to day operations of a golf course.

**Benefits:** Health insurance, dental, annual vacation, golfing privileges, life insurance, 401K

### **To Apply**

**Send Resume to:**

Allen Plagens

Superintendent

Golf Trails of The Woodlands

2205 N Millbend Dr

The Woodlands, TX 77380

**Allen.plagens@clubcorp.com**

(P) 281-863-1544 Ext. 2364

(C) 979-255-8454

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Posted April 7, 2017

### **DEVINE GOLF ASSOCIATION SUPERINTENDENT**

**Job Description:**

The Superintendent is responsible for operating functions of the Golf Course.

Maintenance Department to ensure the healthy growth of the golf course & Clubhouse Grounds grasses, trees, and other plant materials. The duties include turfgrass/plant material maintenance programs, assisting with forecasting and expense management, scheduling and maintenance of irrigation systems, pesticide applications, related recordings, and compliance of regulatory issues as directed by the Board of Directors.

The Superintendent will participate in the hiring, training and developing all staff, including ensuring the staff is working within OSHA, club safety, state and federal guidelines for safe working conditions

The Superintendent will be in charge of staff to include daily schedules and daily tasks.

**Salary:** DOE

**Club Location:** 116 Malone Drive Devine, TX 78016

**Contact:** Michael Smith Vice President (830) 741-1722

mikeekimsmith@yahoo.com

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Posted November 18, 2016

### **White Wing Golf Club Sun City Texas – Assistant Golf Course Superintendent**

**Description:**

Sun City Texas is an active adult community located in Georgetown, Texas. The community offers extensive amenities to its 13,000+ residents including three golf courses, two fitness centers, five pools, tennis, nature trails, bocce and much more! In addition to amenities offered by the Community Association, residents can choose from more than 50 clubs and interest groups such as; hunting and fishing, photography, woodworking and gardening. We are currently seeking a full-time Assistant Superintendent at White Wing Golf Club.

Sun City Texas is comprised of three 18-hole Championship golf courses. The White Wing golf course consists of TifEagle greens with 419 fairways, roughs and tees. The position is responsible for the operation of the golf course maintenance personnel for that golf course and requires assisting the Superintendent. Responsibilities include but are not limited to: establishing, organizing and directing of all turfgrass / plant maintenance programs, personnel management, budget / forecasting, financial management, member relations, pesticide management and compliance of any regulatory issues. Position works closely with other Department Heads to ensure smooth operation in achieving the Community Association's objectives.

Sun City Texas Community Association (SCTXCA) offers a complete benefit package for full time employees including: medical, dental, vision, short term disability, tuition reimbursement, company paid life insurance and long term disability, EAP and a 401k plan. SCTXCA is an equal opportunity employer.

**Requirements:** 2 – 4 year degree in agronomy or related field, previous experience within the industry is a plus.

**Contact:** Kris Morin, Superintendent, White Wing Golf Club, Sun City Texas

Email address: [Kris.Morin@sctexas.org](mailto:Kris.Morin@sctexas.org)

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Posted September 13, 2016

## ODESSA COUNTRY CLUB, Est. 1939

Job Posting for Golf Course Superintendents

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**Superintendent – Links Course  
Odessa Country Club, Est. 1939  
Odessa, TX**

**Ad Date: 8/27/2016**

The Odessa Country Club in Odessa, Texas has two championship golf courses, the **Old Course** – the original Odessa Country Club, established in 1939 and the **Links Course** – formally Mission Dorado, host of several Nike PGA Tour events. The Odessa Country Club is a private, member owned facility with a new clubhouse and a championship-class practice facility with 4 sets of practice tees designed from 4 different directions to maximize teeing locations and differing wind conditions. The practice facility also has a 13,000 square foot putting green and 4 separate putting/chipping greens.

The Links Course (formally Mission Dorado) is a modern championship golf course designed by Dick Nugent and recently re-designed by Gary Stephenson has hosted several PGA Mini-Tour events along with the 2010 TGA Senior Championship. In addition, the Links Course will host the 2011 NJCAA National Championship. The Links Course has newly renovated 007 Bentgrass greens and the golf course was recently renovated to improve long-range sustainability through the addition of over 75 acres of Native Turf Areas, many new Waste Areas and Xeriscape Areas.

This position opening offers qualifying candidates an excellent opportunity to develop golf course management skills while dealing with many agronomic challenges, such as: managing championship quality 007 bentgrass greens, high quality Tif-way Bermudagrass fairways and tees under extreme environmental conditions. Numerous superintendents and consulting agronomists have said "If you can grow championship quality bentgrass greens and Bermudagrass tees and fairways in these conditions, you can grow it

anywhere". This is accomplished at the Odessa Country Club under the direction of lead agronomist Mr. Greg Hinton. Mr. Hinton has developed many successful superintendents and has worked with many of the world's top golf course architects, such as, Gary Stephenson, Pete Dye, Tom Kite, and Jack Nicklaus.

**Educational Requirements:**

2 year or 4 year degree minimum with Turfgrass emphasis

**Experience:**

Working knowledge of golf course maintenance

**Special Skills:**

Valid Texas Drivers License  
Pesticide Applicators License

**Annual Salary:**

75,000+ depending on experience.

**Benefits:**

Health Insurance available, annual vacation, various bonuses, 401 (K), golfing privileges

**Duties:**

Supervise Employees, Employee Training, Special Projects Coordination, Fertilizer and Pesticide Applications, etc.

**Resume/Contact Information To:**

Greg Hinton, Director of Golf Course Maintenance  
#1 Fairway Dr., Odessa, TX 79765  
432/254-0999 and ghinton@odessacc.com

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