

JOB LISTINGS

Superintendents

Assistant Superintendents

Assistants in Training

Landscape Manager

Posted May 26, 2017

The Club at Carlton Woods is looking for an Assistant Superintendent. The opening will be available as soon as possible so our new team member can overlap with our 1st assistant before he takes his new job as the Superintendent at Tiburon Golf Club in Naples, Florida. If interested please review our requirements below.

Education: 2-Year Turf Certificate, Associates, or Bachelor's Degree

The Assistant Superintendent will direct the grounds crew (equipment operators, landscape staff, and those assigned to golf maintenance, etc.) in the performance and fulfillment of job assignments based on close collaboration with the other Assistant Superintendents. Responsible for reporting and labor or equipment needs. Perform all course maintenance tasks as a fill-in employee.

Candidate should possess or have accomplished:

- Completed an internship during their schooling and be able to produce favorable references.
- Ability to communicate effectively
- currently working in the golf course management business.
- Experience with golf course equipment operation. 3+ year full time golf course experience is preferred.
- Ability to work with a multicultural crew.
- Understand and have experience with fertilizer and pesticide calibration and application.
- Work within the professional atmosphere established.
- Desire to be challenged within our team, ability to consider themselves part of the equation with failures and offer solutions.
- Obtain a Texas State pesticide applicator license within 180 days of employment.

Individual must possess a positive attitude and willingness to learn. Applicants should be able to prioritize their job duties and use proper time management. Some budgetary duties will be assigned. Project management duties will be assigned. Continuing education and/or tournament volunteering will be an expected desire of the applicant.

The Club at Carlton Woods is Located just north of Houston in the Woodlands, Texas, and is only one of two 36-hole facilities in the country that boast both Jack Nicklaus Signature and Tom Fazio Championship golf courses. Annually the Fazio Course hosts the AJGA Boys Championship, one of The American Junior Golf Association's premier events.

Both courses are held to tournament standards on a daily basis, with separated locations and different turf types as well as irrigation systems. The Nicklaus course has Bermuda throughout with Toro irrigation while the Fazio course has Zoysia throughout with Bermuda greens and Rain Bird Irrigation.

You may email your resume, with a brief cover letter, to tim.huber@carltonwoods.com

Salary Position Based on Experience, with bonus potential

Benefits include medical, dental, vision, life insurance and 401-K , as well as vacation, sick and personal time.

Posted May 24, 2017

Position: 2nd Assistant Superintendent

Location: San Marcos, Texas

Description: Kissing Tree Golf Club in San Marcos is excited to announce the exceptional career opportunity of full-time 2nd Assistant Superintendent. Qualified candidates will thrive in a hospitality environment and be highly focused on providing superior service as well as gain valuable grow in experience on a new Audubon Certified facility slated to open March of 2018.

Key Responsibilities:

- * Performs routine safety inspections on all spraying and fertilizer equipment
- * Reads, understands and keeps up-to-date material safety data sheets (MSDS)
- * Maintains chemical storage and mixing areas in compliance with state and federal laws and regulatins
- * Responsible for ensuring the safety and direction of chemical/fertilizer handlers and/or helpers
- * Maintains log of chemical and fertilizer applications in accordance to TDA regulations
- * Responsible for hand spraying and maintaining proper mixing amounts as well as application techniques
- * Keeps up-to-date knowledge of chemicals/fertilizer being applied
- * Ensures proper calibration of all equipment
- * Incorporates safe work practices in job performance
- * Performs other duties as required

Minimum Qualifications:

- * 6 months related experience
- * Valid Drivers license
- * Valid Noncommercial Pesticide Applicators License or ability to obtain within 90 days of employment
- * Availability to work weekends, overtime, as well as holidays
- * Reliable and regular attendance

To apply send resume, along with references, to Justin Becker Golf Course Superintendent, Kissing Tree Golf Course, 3362 Hunter Road, San Marcos Texas 78666

jlbecker@troon.com<mailto:jlbecker@troon.com>

Posted May 16, 2017

**Assistant Superintendent
Sterling Country Club @ Houston National**

Sterling Country Club @ Houston National is a 36 hole property with both a private and public course and an Assistant over each course. This position is mainly for The Houston National side; however the position will require work on all 36 holes as needed. The Houston National public side has Tif-Eagle greens and a combination of Baby Bermuda and 419 tees, fairways and rough. The irrigation system is Hunter Pilot. The Sterling Country Club side has Mini-Verde greens and 419 tees, fairways and rough. The irrigation system for Sterling Country Club is Toro with a Lynx Central Control and Network VP satellites.

The job responsibilities include assisting in the direction of all maintenance activities, personnel management and evaluation, fertilizer/pesticide applications and their record keeping, irrigation repair and assisting with the purchasing and budget. Requires the ability to schedule and supervise maintenance work to achieve the most efficient utilization of manpower and equipment. The ability to effectively communicate and lead a crew is a must for this position.

A degree in Turfgrass Management or a related field is preferred but not required given an adequate amount of work experience in a comparable environment. The candidate should have a minimum of three years golf course experience and possess a Texas pesticide license or obtain one within 90 days. The candidate should also be self-motivated, detail oriented, possess a strong work-ethic and possess basic knowledge of operation for all turf equipment for this hands-on position.

The salary is 34 - 38 K based on experience, and offers health, life, vision and dental, cell phone allowance, uniforms and dues paid for local and national associations. The club is managed by Sterling Golf, and with their ever increasing portfolio of courses, there will be opportunities for advancement within the company for motivated individuals.

The clubs website is www.sccathn.com

Please e-mail resumes to Nick Johnson nick@houstonnationalgolf.com

Posted May 12, 2017

1st Assistant Superintendent

Panorama Golf Club

Panorama Village, TX

Panorama Golf Club is a semi-private 27 hole golf facility located in the Conroe area. The golf course will go through a large scale renovation on all 27 holes over the next three years. The renovation will start in May 2017 with

the goal to complete 9 holes and open by September. The following two years will most likely be a similar schedule to complete all 27 holes. Renovation will include irrigation, bunkers, greens, tees, and fairways. When finished the course will feature Champion ultra-dwarf greens and Celebration Bermudagrass playing surfaces. This position will assist the Superintendent in managing the maintenance staff, schedule maintenance on the course, fertilizer and chemical applications and some budget and capital expense planning. Ability to multitask and be team player with the staff is a must. The club is managed by Sterling Golf and with there ever increasing portfolio of courses, there will be opportunities for advancement within the company for motivated individuals. Great opportunity for recent graduate to experience course renovations and exciting property improvements.

Looking for an individual who seeks experience in becoming a successful Golf Course Superintendent while having an excellent attitude, and consistently going above and beyond the expectations of our members and their guests. Required to be a leader in the department and have an extensive eye for detail. The Assistant will be expected to efficiently manage and work with a 10+ man crew and current Foreman. Prior Internship or Assistant experience preferred. Prior experience working on a golf course is a must.

Salary Range: \$34-38 K per year, Health, dental and vision benefits, cell phone allowance, lunch, uniform allowance and golf privileges at all Sterling Golf Properties.

Send Resume To: Steve Gilley, Golf Course Superintendent, Panorama Golf Club

If interested, please contact by sending your information to the following email addresses.

Emails: stevegilley55@gmail.com

hngcagronomy@yahoo.com



May 11, 2017

Golf Course Assistant Maintenance Manager

The City of Bryan is seeking qualified candidates for Golf Course Assistant Maintenance Manager for the Travis B. Bryan Municipal Golf Course. This position provides support and assistance to the Golf Course Maintenance Manager in the maintenance of the entire golf course complex and performs supervision of the maintenance workers to ensure the best possible playing conditions and surroundings.

Responsibilities include:

- ☑ Supervises seasonal golf course maintenance workers.
- ☑ Assists the Golf Course Maintenance Manager with the planning, coordinating, directing and scheduling of projects (i.e. turf maintenance, mowing, aeration, and fertilization).
- ☑ Analyzes disease, insect and other turfgrass stress problems. Recommends appropriate fungicides, insecticides, fertilizers, and other measures to resolve problems and assists with chemical application.
- ☑ Responds to inquiries and complaints from the public; follows up with appropriate course of action.
- ☑ Inspects equipment, facilities, and grounds; checks for safety hazards, diagnoses problems and helps determine need for maintenance and repair; provides on-going assessment of operations and recommends improvements.
- ☑ Maintains golf course irrigation systems.
- ☑ Assists with repair and maintenance of mechanical and motorized equipment.
- ☑ Performs routine tasks, e.g. aerate course, mow, overseed turf, fertilize course, etc.
- ☑ Operates City-owned golf cart and radio/telephone.
- ☑ Performs related duties as required.

Strong candidates should possess the following:

- ☑ High School Diploma/GED plus at least 5 years of work experience related to golf course maintenance, turf maintenance or similar work experience; OR an Associate's degree plus at least 3 years work experience related to golf course maintenance, turf maintenance or similar work experience. Other equivalent combinations of related education, experience and training may also be considered.
- ☑ Some previous leadership or supervisory experience is preferred.

To Apply:

A City of Bryan application is required. For a detailed job description or to apply click [here](#) (or visit www.bryantxjobs.com and select 'Search Postings').

The City of Bryan is an Equal Opportunity Employer

Posted April 20, 2017

**Assistant Superintendent
Golf Trails of The Woodlands
The Woodlands, Tx**

Information: The assistant superintendent reports directly to the golf course superintendent. Under the superintendent's supervision, the assistant superintendent directs and participates in the maintenance of the golf course tees, greens, fairways, and cart paths; supervises the maintenance; and does related work as required. The assistant superintendent may serve in the superintendent's capacity during his absence. Must be able to calibrate spreaders and sprayers accurately and working knowledge of sprayer. Willing to work 45-50 hour work weeks. Great opportunity to learn and develop. Plenty of room to improve position within company. Looking for a dedicated and hard working assistant looking to improve his/her position in the golf course industry and to be part of a team.

Course type: Private

Holes: 36

Irrigation system: Toro

Primary Grasses

Greens: Tif-Eagle

Tees and Fairways: 419 Bermudagrass,

Education: 2 or 4 year turf related degree

Salary: DOE – Very competitive pay range

Position Available: Immediately

Duties: golf course maintenance, help with budget, clubhouse grounds, fertilizer/chemical applications, record keeping of all applications, day to day operations of a golf course.

Benefits: Health insurance, dental, annual vacation, golfing privileges, life insurance, 401K

To Apply

Send Resume to:

Allen Plagens

Superintendent

Golf Trails of The Woodlands

2205 N Millbend Dr

The Woodlands, TX 77380

Allen.plagens@clubcorp.com

(P) 281-863-1544 Ext. 2364

(C) 979-255-8454

Posted April 15, 2017

Max A. Mandel Golf Course in Laredo, Texas is seeking an experienced Golf Course Superintendent

The Robert Trent Jones II 18 hole championship golf course opened in 2013. It is owned by the City of Laredo and managed by Landscapes Management Company. The daily fee facility supports 18,000 rounds of golf per year. The greens are Tifdwarf bermudagrass and the tees, fairways, and rough are Princess 77 bermudagrass. The Toro irrigation system is controlled by Links software. The equipment fleet is predominantly John Deere.

Education. A 2 to 4 year degree in agronomy or turfgrass management is preferred.

Experience. 2 to 4 years' experience as a golf course superintendent is required.

Special Knowledge. Knowledge of southwest Texas climate and the ability to communicate in Spanish is preferred.

Position Details.

The position is a department head level position that reports to the general manager.

Applicants must have knowledge of agronomy and possess sound leadership and communication skills. Must be self-motivated and work hands-on. Attention to detail, quality conditioning, and professionalism are required.

Financial awareness for the position will include annual budget development, monthly expense analysis, variance reporting, and capital expense recommendations. Record keeping, personnel administration, and safety training are required position responsibilities.

Management of all phases of golf course maintenance fall within the requirements of this position. These include staffing, equipment maintenance, irrigation scheduling and maintenance, turfgrass cultural programs, fertilizer and chemical applications, and special projects.

Having an applicators license or obtaining a license within 60 days of hire is a requirement.

Compensation package.

Competitive salary and bonus program. Health insurance, vision and dental programs, 401k program, paid time off, club privileges, and association membership dues.

Availability. Immediate. Position is open until filled.

Credentials. Please send cover letter and resume to:

bwallraff@landscapesunlimited.com. Landscapes Management Company Regional Manager

smerkel@landscapesunlimited.com. Landscapes Management Company Director of Agronomy

dennisgutierrez@dusty.tamtu.edu. Max A. Mandel Golf Course General Manager

Posted April 7, 2017

2nd Assistant Superintendent Big Easy Ranch

Located a few miles north of Columbus, Texas, Big Easy Ranch is a private 1,300 acre outdoor sporting club including world class whitetail deer hunting, exotic deer hunting, upland bird and duck hunting, fishing, and a nine-hole championship golf course. The golf course was designed by Chet Williams and opened in September of 2016. Hal Sutton Golf Academy is opening in June on the Big Easy Practice Facility.

The golf course is looking to fill the 2nd Assistant Superintendent position with someone eager to make the course better each and every day. This is a hands on position for someone looking learn how to maintain a golf course at the highest quality. A qualified candidate must show great leadership ability, outgoing personality, high attention to detail, willingness to learn and teach on a daily basis.

Responsibilities include but not limited to managing and training crew members, planning and executing chemical and fertilizer application, and proper water management.

Golf course maintenance experience is required. A two-four year degree in Turf Grass Management or related field preferred. Ability to obtain a Texas pesticide applicators license within 90 days. Spanish speaking is a plus.

The Assistant Superintendent position at the Big Easy Ranch is for someone who wants to advance their career in the golf industry.

Salary: \$36,000-\$42,000 plus benefits and privileges (based on experience)

Please contact:

BEN LAUBER, GCSAA

Superintendent at Big Easy Ranch
2400 Bruner Mill Rd.
Columbus, TX 78934
Email: BEN@bigeasyranch.com

Posted April 7, 2017

DEVINE GOLF ASSOCIATION SUPERINTENDENT

Job Description:

The Superintendent is responsible for operating functions of the Golf Course. Maintenance Department to ensure the healthy growth of the golf course & Clubhouse Grounds grasses, trees, and other plant materials. The duties include turfgrass/plant material maintenance programs, assisting with forecasting and expense management, scheduling and maintenance of irrigation systems, pesticide applications, related recordings, and compliance of regulatory issues as directed by the Board of Directors. The Superintendent will participate in the hiring, training and developing all staff, including ensuring the staff is working within OSHA, club safety, state and federal guidelines for safe working conditions. The Superintendent will be in charge of staff to include daily schedules and daily tasks.

Salary: DOE

Club Location: 116 Malone Drive Devine, TX 78016

Contact: Michael Smith Vice President (830) 741-1722
mikeekimsmith@yahoo.com

Posted March 7, 2017

Golf Course Superintendent

National Golf Club of Louisiana

Gerry Pockat
1400 National Drive
Westlake, Louisiana 70605

Email: gpockat@nationalgcla.com

Phone: 337-433-2255 ext. 7

Experience and Educational Requirements:

- 3-5 years turf grass management experience required
- Supervisory, coaching and staff development experience required
- A four-year college turf maintenance/agronomy degree preferred.
- GCSAA Member preferred
- Knowledge of budgeting and expense management
- Knowledge of local, federal, and state laws and regulations affecting management of golf course operations

- Must have a strong business aptitude and passion for the golf business
- Must possess strong analytical and problem solving skills
- Must be highly organized and efficient with a high attention to detail
- Must have exceptional communication and interpersonal skills
- Must be have basic computer skills, Word and Excel

Responsibilities:

- Maintains all grounds including the golf course, clubhouse surroundings and other maintainable areas.
- Supervises all planting, fertilizing and chemical applications, and other care of turf, plants, shrubs and trees on the golf course and clubhouse surroundings
- *Supervises, coaches and develops Assistant Superintendent, foreman, irrigation technician, mechanic and other employees in the maintenance department
- *Hires, promotes, disciplines and terminates staff according to club guidelines with coordination of the Director of Golf and General Manager.
- Informs golfing members and guest about present and future maintenance activities
- Coordinates scheduling of all personnel assigned to the department
- Communicates frequently with the General Manger and Director of Golf to discuss activities, goals, plans and member/customer feedback.
- Prepares and manages annual budget plan for the golf course maintenance operation on an annual basis
- Maintains inventory and oversees all repairs and scheduled maintenance of all golf course maintenance equipment
- Implements and enforces comprehensive safety program for employees of the maintenance department
- Supervises maintenance and operation of drainage, irrigation and other mechanical watering systems
- Develops chemical and fertilizing plan on an annual basis
- Ensures that the golf course is providing healthy and high quality playing conditions for guests of the property
- Prepares and maintains all recordkeeping for maintenance department (i.e. Human Resource files, inventory files, fertilization and chemical application logs)
- Perform other duties as assigned

Comments:

The National Golf Club of Louisiana is a 7 year old golf course owned by the City of Westlake. The golf course is part of West Trace Development. The National continues to be the site of the Adams Professional Golf Tour and LGA events. .

The Superintendent is an integral member of the property’s management team and oversees the maintenance and agronomic practices of the golf course and adjacent grounds, including the clubhouse landscaping and maintenance. The above responsibilities also include overseeing the repair and maintenance of all golf course related equipment.

Date Available:

Immediately.

Compensation and Benefits: Salary range of \$55,000 to \$70,000 based on experience with a standard benefit package.

Application Instructions:

Please email all resumes and cover letters to the address above.

Posted March 6, 2017

The Big Easy Ranch is a 1,300 acre sporting club containing a championship 9 hole par 3 course, whitetail and exotic deer hunting, upland bird and duck hunting. It is home to the Hal Sutton Golf Academy, officially opening this spring. The Ranch is located in the rolling hills just north of Columbus, TX, near highway 71.

This position is for someone with GRIT.

The golf course is looking to fill the Assistant Superintendent position with someone eager to make the course better each and every day. This is a hands on position for someone looking learn how to maintain a golf course at the highest quality. A qualified candidate must show great leadership ability, outgoing personality, high attention to detail, willingness to learn and teach on a daily basis. Responsibilities include but not limited to managing and training crew members, planning and executing chemical and fertilizer application, and proper water management.

Must have a strong background in the golf course maintenance industry. A two-four year degree in Turf Grass Management or related field preferred. Ability to obtain a Texas pesticide applicators license within 90 days. Spanish speaking is a plus.

The Assistant Superintendent position at the Big Easy Ranch is for someone who wants to advance their career in the golf industry.

Salary: \$40,000-\$50,000 plus benefits and privileges (based on experience)

Please contact:

BEN LAUBER, GCSAA

Superintendent at Big Easy Ranch

2400 Bruner Mill Rd.

Columbus, TX 78934

Email: BEN@bigeasyranch.com

Posted November 18, 2016

White Wing Golf Club Sun City Texas – Assistant Golf Course Superintendent

Description:

Sun City Texas is an active adult community located in Georgetown, Texas. The community offers extensive amenities to its 13,000+ residents including three golf courses, two fitness centers, five pools, tennis, nature trails, bocce and much more! In addition to amenities offered by the Community Association, residents can choose from more than 50 clubs and interest groups such as; hunting and fishing, photography, woodworking and gardening. We are currently seeking a full-time Assistant Superintendent at White Wing Golf Club.

Sun City Texas is comprised of three 18-hole Championship golf courses. The White Wing golf course consists of TifEagle greens with 419 fairways, roughs and tees. The position is responsible for the operation of the golf course maintenance personnel for that golf course and requires assisting the Superintendent. Responsibilities include but are not limited to: establishing, organizing and directing of all turfgrass / plant maintenance programs, personnel management, budget / forecasting, financial management, member relations, pesticide management and compliance of any regulatory issues. Position works closely with other Department Heads to ensure smooth operation in achieving the Community Association's objectives.

Sun City Texas Community Association (SCTXCA) offers a complete benefit package for full time employees including: medical, dental, vision, short term disability, tuition reimbursement, company paid life insurance and long term disability, EAP and a 401k plan. SCTXCA is an equal opportunity employer.

Requirements: 2 – 4 year degree in agronomy or related field, previous experience within the industry is a plus.

Contact: Kris Morin, Superintendent, White Wing Golf Club, Sun City Texas

Email address: Kris.Morin@sctexas.org

Posted September 13, 2016

ODESSA COUNTRY CLUB, Est. 1939

Job Posting for Golf Course Superintendents

Superintendent – Links Course
Odessa Country Club, Est. 1939
Odessa, TX

Ad Date: 8/27/2016

The Odessa Country Club in Odessa, Texas has two championship golf courses, the **Old Course** – the original Odessa Country Club, established in 1939 and the **Links Course** – formally Mission Dorado, host of several Nike PGA Tour events. The Odessa Country Club is a private, member owned facility with a new clubhouse and a championship-class practice facility with 4 sets of practice tees designed from 4 different directions to maximize teeing locations and differing wind conditions. The practice facility also has a 13,000 square foot putting green and 4 separate putting/chipping greens.

The Links Course (formally Mission Dorado) is a modern championship golf course designed by Dick Nugent and recently re-designed by Gary Stephenson has hosted several PGA Mini-Tour events along with the 2010 TGA Senior Championship. In addition, the Links Course will host the 2011 NJCAA National Championship. The Links Course has newly renovated 007 Bentgrass greens and the golf course was recently renovated to improve long-range sustainability through the addition of over 75 acres of Native Turf Areas, many new Waste Areas and Xeriscape Areas.

This position opening offers qualifying candidates an excellent opportunity to develop golf course management skills while dealing with many agronomic challenges, such as: managing championship quality 007 bentgrass greens, high quality Tif-way Bermudagrass fairways and tees under extreme environmental conditions. Numerous superintendents and consulting agronomists have said "If you can grow championship quality bentgrass greens and Bermudagrass tees and fairways in these conditions, you can grow it anywhere". This is accomplished at the Odessa Country Club under the direction of lead agronomist Mr. Greg Hinton. Mr. Hinton has developed many successful superintendents and has worked with many of the world's top golf course architects, such as, Gary Stephenson, Pete Dye, Tom Kite, and Jack Nicklaus.

Educational Requirements:

2 year or 4 year degree minimum with Turfgrass emphasis

Experience:

Working knowledge of golf course maintenance

Special Skills:

Valid Texas Drivers License
Pesticide Applicators License

Annual Salary:

75,000+ depending on experience.

Benefits:

Health Insurance available, annual vacation, various bonuses, 401 (K), golfing privileges

Duties:

Supervise Employees, Employee Training, Special Projects Coordination, Fertilizer and Pesticide Applications, etc.

Resume/Contact Information To:

Greg Hinton, Director of Golf Course Maintenance
#1 Fairway Dr., Odessa, TX 79765
432/254-0999 and ghinton@odessacc.com
