# **JOB LISTINGS**

### Superintendents

Assistant Superintendents Assistants in Training

Landscape Manager

Posted November 15, 2017

### Max A. Mandel Golf Course in Laredo, Texas is seeking an experienced Golf Course Superintendent

The Robert Trent Jones II 18 hole championship golf course opened in 2013. It is owned by the City of Laredo and managed by Landscapes Management Company. The daily fee facility supports 18,000 rounds of golf per year. The greens are Tifdwarf bermudagrass and the tees, fairways, and rough are Princess 77 bermudagrass. The Toro irrigation system is controlled by Links software. The equipment fleet is predominantly John Deere.

Education. A 2 to 4 year degree in agronomy or turfgrass management is preferred.

**Experience.** 2 to 4 years' experience as a golf course superintendent is required.

**Special Knowledge.** Knowledge of southwest Texas climate and the ability to communicate in Spanish is preferred. **Position Details.** 

The position is a department head level position that reports to the general manager.

Applicants must have knowledge of agronomy and possess sound leadership and communication skills. Must be selfmotivated and work hands-on. Attention to detail, quality conditioning, and professionalism are required.

Financial awareness for the position will include annual budget development, monthly expense analysis, variance reporting, and capital expense recommendations. Record keeping, personnel administration, and safety training are required position responsibilities.

Management of all phases of golf course maintenance fall within the requirements of this position. These include staffing, equipment maintenance, irrigation scheduling and maintenance, turfgrass cultural programs, fertilizer and chemical applications, and special projects.

Having an applicators license or obtaining a license within 60 days of hire is a requirement.

#### Compensation package.

Competitive salary and bonus program. Health insurance, vision and dental programs, 401k program, paid time off, club privileges, and association membership dues.

Availability. Immediate. Position is open until filled.

Credentials. Please send cover letter and resume to:

bwallraff@landscapesunlimited.com. Landscapes Management Company Regional Manager

smerkel@landscapesunlimited.com. Landscapes Management Company Director of Agronomy

dennisgutierrez@dusty.tamiu.edu. Max A. Mandel Golf Course General Manager

#### Posted October 24, 2017

### **Position:** 2<sup>nd</sup> Assistant Superintendent

Location: Champions Golf Club 13722 Champions Dr. Houston, Texas 77069

### **Job Description**:

Assist with:

- Recruiting, hiring, training, scheduling, supervising, and managing crew of 20-30 employees
- Fertilizer/pesticide applications and record keeping
- Irrigation scheduling, troubleshooting, repair, maintenance, and management
- Budgeting, Purchasing, and Payroll

### **Educational Requirements:**

• Must possess a 2 or 4 year degree or certificate in turf related program

## **Experience Requirements:**

- Previous golf course experience required
- Experience with irrigation, fertilizer/pesticide applications is preferred

### **Special Requirements:**

- Desire to advance within the industry
- Passion for working outdoors
- Whatever it takes to get the job done right mentality

### **Comments**:

Champions is scheduled to renovate greens and bunkers in 2018 and host the US Women's Open in 2020. This is an opportunity to gain extremely valuable construction and tournament experience.

Founded by Jack Burke, Jr. and the late Jimmy Demaret in 1957, Champions Golf Club is one of the most historic, classic golf courses in Texas. From its origin, Champions has consistently carved its place in golf history hosting the 1967 Ryder Cup Matches, 1969 US Open, 1993 US Amateur, several PGA Tour Championships as well as numerous other professional and amateur golf tournaments. The Cypress Creek course was designed by Ralph Plummer and opened for play in 1957. With thousands of trees, wide fairways, and enormous greens it remains a true test of golf suited for some of the best players in the world. The Jack Rabbit Course was originally designed by George Fazio in 1964 and completely renovated by Tom Fazio in 2002. Both courses are very unique in design and provide a spectacular playing experience in Northwest Houston. With over 300 single digit handicappers, Champions is known around the world as a "Players Club" with an expectation for championship conditions every day.

The 2nd assistant will be an integral member of the golf course maintenance team and work closely with the Golf Course Superintendent and Assistant Superintendents on a daily basis.

# **Company Benefits:**

- Paid vacation and P.T.O.; Medical, Dental, Vision, and Life Insurance; 401K; Clothing Allowance; Local and National Association Dues
- Salary Based on Experience

**Contact:** Please email resumes to cortmeier@championsgolfclub.com

#### Golf Course Superintendent Beeville Country Club Beeville, Texas Position available immediately

**Location**: Beeville Country Club is a member owned private, 9 hole Club with a driving range, restaurant and bar.

**Responsibilities:** We are seeking an experienced working golf course superintendent. Successful candidate must be a team player, experienced in chemical and fertilizer applications, irrigation systems and overall golf course maintenance with a keen eye for detail. Applicant must be able to properly maintain all golf course machinery and equipment and be experienced in minor repairs. Must have, or be able to a acquire in a timely manner, a TDA pesticide license.

Salary: Hourly pay commensurate with experience

**Benefits:** House on Club property with all bills paid!

-401K

-Pay local association and national dues

-Paid vacation after one year

-Discounted meals

-Golf privileges

Contact: Send resumes to Ken Wilson, Director of Golf

kenlwilson1@hotmail.com

(361)358-1216

Posted July 18, 2017

Comanche Trace is a private, 1,300 acre master-planned community boasting 27-holes of award winning, premium Hill Country golf with the best course conditions in the state, designed by golf course architects who know how to accentuate the native terrain for the ultimate golf experience. Tom Kite, along with Roy Bechtol and Randy Russell, designed the first 18, The Valley and The Hills, utilizing the exquisite Hill Country terrain, which is blessed with majestic oaks. Lakes and streams were also incorporated along with the best bent grass greens in the state.

Jay and Carter Morrish designed a series of streams and lakes that meander around the third 9, The Creeks, which opened in July of 2008. The creeks build upon the use of the native terrain so that all three nines play well together but are each unique, challenging and fun.

Our 27-hole golf course appeals to and challenges enthusiasts of every age and ability, with Kerrville and the Texas Hill Country offering a remarkable climate that allows for great golf twelve months out of the year.

Essential job functions:

- Assist the Golf Course Superintendent with maintenance and supervision of the golf course performing such duties as irrigation scheduling and inspection, chemical applications, course setup, and routine supervision.
- Assist Golf Course Superintendent with supervision of crew to maintain all areas in the HOA and common areas that are maintained by Comanche Trace.
- Work with the staff on all new construction projects and future development

- Instructs equipment operators on the operation and care of mowing and other equipment, supervises pesticide applications and/or operates and calibrates pesticide application equipment
- Assists in personnel management and evaluation, employee safety, and personnel discipline
- Assure that tools and equipment are property maintained and kept in proper working condition
- In absence of the Golf Course Superintendent, coordinates maintenance and construction activities to assure continued smooth operation of the golf course.
- Perform other job related duties as directed by Golf Course Superintendent.

Physical Demands:

- Must be able to frequently sit, stand, bend, kneel, walk and crouch.
- Ability to lift up to 50 lbs., and to lift overhead and push/pull, move lighter objects
- The employee can be exposed to wet and/or humid conditions, outside weather conditions, extreme cold, and extreme heat.
- The employee is occasionally exposed to wildlife such as snakes, coyotes, scorpions, spiders, bees and hornets.

Requirements:

- Bachelors' degree, college or university program certificate strongly preferred, 3 years experience in turf grass management, or equivalent combination of years and experience.
- Current pesticide applicator license
- Toro Site Pro irrigation control system experience
- Experience in all phases of golf course management
- Excellent communication skills
- Highly organized
- Must be able to operate trucks and motorized equipment necessary for golf course maintenance and have the ability to work independently.
- Requires ability to frequently lift/move up to 50 lbs.
- Working knowledge of the maintenance of golf course greens, tees, fairways, the maintenance practices for golf course turf, the planting, cultivating, pruning, and caring for plants, shrubs and trees, the characteristics and proper use of various fertilizers and soil conditioners, herbicides and pest control methods and materials, drainage control methods, and irrigation system, including wells, pumps and automatic controls.
- Ability to schedule and supervise maintenance work to achieve the most efficient utilization of works and equipment and to prepare clear and concise reports.
- Knowledge of soils and turf
- Knowledge of fertilizers and chemicals used in golf course maintenance

This position comes with a full benefits package to include health, dental, life, matching 401(k), vacation, sick and more. Please forward resumes and brief introductory cover letter to reply address. Qualified candidates will be contacted for a follow up. Salary is commensurate with experience.

Please send resume to <a href="https://www.usendow.com">lsmith@comanchetrace.com</a>

#### Posted June 22, 2017

### SHADOW HAWK GOLF CLUB & BLACK HAWK COUNTRY CLUB 12610 FM 1464 Richmond, Texas 77407

#### **POSITION: 1st Assistant Golf Course Superintendent**

Shadow Hawk Golf Club was established in 1999 as an exclusive 18-hole Championship golf club by architect Rees Jones. The course was formed in a Pecan tree orchard and has transformed into one of the best layouts in the Greater Houston Area. The greens were recently converted in 2015 to Miniverde. The tee boxes, fairways and rough remain Tifway 419.

Black Hawk Country Club was designed by internationally acclaimed golf course designer and re-designer, <u>Rees Jones</u>. With more than 7,100 yards of pristine play and five sets of tees, the golf course challenges golfers of all levels. The golf course engages approximately 50 acres of lakes and waterways along with 43 bunkers. Fairways of 419 Tif-way Bermuda and Tif-eagle greens are meticulously maintained for championship golf course conditions year round.

Black Hawk Country Club proudly hosted the 2006 Nationwide Tour Championship and LPGA Tour Championship presented by Rolex in November 2009. Along with Shadow Hawk Golf Club, Black Hawk Country Club co-hosted the 2011 U.S. Mid Amateur Championship that took place September 15-22, 2011.

**Requirements:** 

- 2-4 year degree in Turfgrass Management or related field
- Three to five years of relevant golf course maintenance experience
- Prior supervisory experience required
- Must be hands on; self-motivated
- Ability to obtain Texas Pesticide Applicator license within 90 days of employment

#### **Job Description:**

- Daily scheduling
- Fertilizer and chemical applications with exceptional record keeping
- Irrigation trouble shooting
- Golf committee meeting attendance
- Assist with input and supervising on course capital projects

#### **Compensation:**

- \$42,000 \$50,000
- Health and Dental
- Golfing privileges (encouraged)
- Meals
- Monthly uniform allowance
- Vacation

Please send resumes to Brent Schilhab – Golf Course Superintendent <u>Bschilhab@shadowhawkgolfclub.com</u> www.Shadowhawkgolfclub.com www.bhawkcc.com/



May 11, 2017

### **Golf Course Assistant Maintenance Manager**

The City of Bryan is seeking qualified candidates for Golf Course Assistant Maintenance Manager for the Travis B. Bryan Municipal Golf Course. This position provides support and assistance to the Golf Course Maintenance Manager in the maintenance of the entire golf course complex and performs supervision of the maintenance workers to ensure the best possible playing conditions and surroundings.

#### **Responsibilities include:**

I Supervises seasonal golf course maintenance workers.

 Assists the Golf Course Maintenance Manager with the planning, coordinating, directing and scheduling of projects (i.e. turf maintenance, mowing, aeration, and fertilization).

<sup>2</sup> Analyzes disease, insect and other turfgrass stress problems. Recommends appropriate fungicides, insecticides, fertilizers, and other measures to resolve problems and assists with chemical application.

<sup>2</sup> Responds to inquiries and complaints from the public; follows up with appropriate course of action.

Inspects equipment, facilities, and grounds; checks for safety hazards, diagnoses problems and helps determine need for maintenance and repair; provides on-going assessment of operations and recommends improvements.

Imaintains golf course irrigation systems.

2 Assists with repair and maintenance of mechanical and motorized equipment.

Performs routine tasks, e.g. aerate course, mow, overseed turf, fertilize course, etc.

Operates City-owned golf cart and radio/telephone.

Performs related duties as required.

#### Strong candidates should possess the following:

It high School Diploma/GED plus at least 5 years of work experience related to golf course maintenance, turf maintenance or similar work experience; OR an Associate's degree plus at least 3 years work experience related to golf course maintenance, turf maintenance or similar work experience. Other equivalent combinations of related education, experience and training may also be considered.

<sup>2</sup> Some previous leadership or supervisory experience is preferred.

#### To Apply:

A City of Bryan application is required. For a detailed job description or to apply click **here** (or visit **www.bryantxjobs.com** and select 'Search Postings'.

The City of Bryan is an Equal Opportunity Employer

Posted November 18, 2016

### White Wing Golf Club Sun City Texas – Assistant Golf Course Superintendent

### **Description:**

Sun City Texas is an active adult community located in Georgetown, Texas. The community offers extensive amenities to its 13,000+ residents including three golf courses, two fitness centers, five pools, tennis, nature trails, bocce and much more! In addition to amenities offered by the Community Association, residents can choose from more than 50 clubs and interest groups such as; hunting and fishing, photography, woodworking and gardening. We are currently seeking a full-time Assistant Superintendent at White Wing Golf Club.

Sun City Texas is comprised of three 18-hole Championship golf courses. The White Wing golf course consists of TifEagle greens with 419 fairways, roughs and tees. The position is responsible for the operation of the golf course maintenance personnel for that golf course and requires assisting the Superintendent. Responsibilities include but are not limited to: establishing, organizing and directing of all turfgrass / plant maintenance programs, personnel management, budget / forecasting, financial management, member relations, pesticide management and compliance of any regulatory issues. Position works closely with other Department Heads to ensure smooth operation in achieving the Community Association's objectives.

Sun City Texas Community Association (SCTXCA) offers a complete benefit package for full time employees including: medical, dental, vision, short term disability, tuition reimbursement, company paid life insurance and long term disability, EAP and a 401k plan. SCTXCA is an equal opportunity employer.

**Requirements:** 2-4 year degree in agronomy or related field, previous experience within the industry is a plus.

Contact: Kris Morin, Superintendent, White Wing Golf Club, Sun City Texas

Email address: Kris.Morin@sctexas.org