

JOB LISTINGS

Superintendents

**Assistant
Superintendents**

**Assistants in
Training**

**Landscape
Manager**

Posted November 19, 2016

KOPPLIN KUEBLER & WALLACE

THE MOST TRUSTED NAME IN EXECUTIVE SEARCH AND CONSULTING

GOLF COURSE SUPERINTENDENT: COUNTRY CLUB OF BUFFALO
Williamsville, NY

GOLF COURSE SUPERINTENDENT AT COUNTRY CLUB OF BUFFALO

The Country Club of Buffalo is looking for a Golf Course Superintendent (GCS) that is successfully managing cool season grasses with experience on classic golf courses. The Superintendent will be a strong, energetic, detail oriented team leader with a passion for the game of golf and a strong believer and proponent of FIRM, FAST, and GREEN golfing conditions.

COUNTRY CLUB OF BUFFALO

The Country Club of Buffalo has been an important part of the history of Buffalo, and its members have provided civic and business leadership throughout the community. The present location of the Country Club of Buffalo is actually its third. The Club was incorporated on February 11, 1889, and its first clubhouse, designed by E. B. Green, was opened in August of that year. Three of the founders of the Country Club were among the founders of the Buffalo Polo Club in 1878. Polo continued to be played on the Club grounds until 1935.

In 1894, Club members placed an empty tomato can in the ground, and thus was born the first golf hole in Western New York. The Club moved from its city location at Elmwood and Nottingham in 1899 to make way for the lavish Pan American Exposition. During this time, the clubhouse became the Women's Building and the center for all women's activities. The Club acquired land on the city line at Main and Bailey in 1900 and had the new course ready for play in 1902, with a new clubhouse designed by George Cary. During 1910 and 1911, Walter J. Travis revamped the course in anticipation of attracting a major tournament, which turned out to be the 1912 U.S. Open.

Acquisition of property in Williamsville began in 1922, and the Donald Ross designed course opened in 1926. The clubhouse, designed by Duane Lyman, opened in 1927. The United States Women's Amateur Championship was played on the new course in 1931, and the Curtis Cup was contested in 1950, with the American women defeating the British. The Carling Cup Matches between pro-amateur teams from the U.S. and Canada were held in 1960, and in 1962, the National Junior Girls Championship was played at the Country Club of Buffalo. A comprehensive restoration of the golf

course was developed and implemented by Jim Nagle of Forse Design in 2013. While the major phases of the Master Restoration plan have been completed, additional phases remain to be done. The Master Restoration plan is reviewed annually and the Club is committed to completing projects as budget allows.

COUNTRY CLUB OF BUFFALO BY THE NUMBERS

- 16,000 rounds of golf
- 11,250 cart rounds
- \$ 1.25 M operating budget
- Pushup greens
- Bentgrass tees, greens and fairways
- Average Handicap: Men-14.1 Women-29.7
- Average age of Members: 59

Country Club of Buffalo Website: www.ccofbuffalo.org

JOB DESCRIPTION

At the Country Club of Buffalo, the Golf Course Superintendent (GCS) reports directly to the General Manager and liaises with the Grounds Chairman. The GCS will lead and manage his/her department to ensure superb golfing conditions: firm, fast, and green. He/She is responsible for all day-to-day operations of the club's golf course and grounds. The GCS will be tasked and responsible for projects approved under the Master Restoration Plan to the extent that such projects can be completed in-house. In the winter season the CGS and Grounds department oversee and operate the weekly Sport Shooting program, which includes trap, skeet, five-stand and Brushwalk shooting ranges.

The GCS is expected to lead the golf course maintenance team as well as providing information, recommendations, and leadership to the Grounds Committee to provide consistent championship conditions. Well-articulated and candid discourse is expected and required with the General Manager, Head Golf Professional, and Grounds Committee.

The GCS is expected to routinely play the course to determine the actual playing conditions of the course, and to ensure that it is consistently in peak and top-flight condition. Continuing education and staying at the forefront of research and technology are necessary for success. In addition, the GCS will provide creative leadership and foster a culture of continuing education and development of future turf professionals. The GCS must have a natural style of "sincere engagement" with members and staff along with a love of the game of golf and superior conditioning and a relentless attention to detail.

INITIAL AREAS OF FOCUS

- Assess environmental/growing conditions of each green
- Review preparation for Winter damage concerns on greens
- Examine soil tests and nutritional inputs to all areas
- Evaluate turf and soil conditions along with current maintenance practices and develop long-term recommendations to improve the golf course experience
- Create a Turfgrass Management intern program
- Develop team training and evaluation systems
- Develop standard operating and course conditioning procedures

CANDIDATE QUALIFICATIONS

The ideal candidate will be a Superintendent or an Assistant Superintendent with a minimum of five years' experience at a golf course known for consistent, championship conditioning.

- Subscribes to traditional maintenance practices (e.g. firm and fast, minimal watering)
- Player/student of the game with sound understanding of providing consistent ideal playing conditions
- High Golf IQ is essential
- Successful experience with pushup greens

- Experience providing fast, smooth, and firm greens on a daily basis
- Proactive, high energy leader
- Strong relationship builder with a history of excellent relations with their Green/Grounds Chairman, Golf Professional, and General Manager
- Confident, take charge leader, both with team and committee
- Strong budget management and forecasting (zero based) skills
- Excellent communication skills with both club and team members
- Strong observational skills and detail oriented
- Highly organized
- A creative turf manager with strong agronomic skills-stays current with advances in turf technology, irrigation management, and equipment
- Understanding of all pest control techniques including Poa annua management
- Experience in tree maintenance, plantings and shade mitigation
- Concise and direct
- Strong business sense and ability to manage a budget
- Passion for the job and historic golf course architecture

EDUCATIONAL AND CERTIFICATION QUALIFICATIONS

A degree in turf management or related field of study is required. Certification is preferred.

SALARY & BENEFITS

Salary is open and commensurate with qualifications and experience. The club, along with the typical GCSAA benefits, offers an excellent bonus and benefit package.

INSTRUCTIONS ON HOW TO APPLY

Please upload your resume and cover letter (in that order) using the link below. You should have your documents fully prepared to be attached when prompted for them during the online application process.

IMPORTANT: Save your resume and letter in the following manner:

“Last Name, First Name Resume”

“Last Name, First Name Cover Letter”

(These documents should be in Word or PDF format)

Note: Once you complete the application process for this search, you are not able to go back in and add additional documents.

For directions on how to upload your resume and cover letter, [visit this page](#).

If you have any questions, please email Nan Fisher: nan@kkandw.com

[CLICK HERE](#) to upload your resume and cover letter.

Lead Search Executive:

Armen Suny

303.570.2741

armen@kkandw.com

Posted November 18, 2016

White Wing Golf Club Sun City Texas – Assistant Golf Course Superintendent

Description:

Sun City Texas is an active adult community located in Georgetown, Texas. The community offers extensive amenities to its 13,000+ residents including three golf courses, two fitness centers, five pools, tennis, nature trails, bocce and much more! In addition to amenities offered by the Community Association, residents can choose from more than 50 clubs and interest groups such as; hunting and fishing, photography, woodworking and gardening. We are currently seeking a full-time Assistant Superintendent at White Wing Golf Club.

Sun City Texas is comprised of three 18-hole Championship golf courses. The White Wing golf course consists of TifEagle greens with 419 fairways, roughs and tees. The position is responsible for the operation of the golf course maintenance personnel for that golf course and requires assisting the Superintendent. Responsibilities include but are not limited to: establishing, organizing and directing of all turfgrass / plant maintenance programs, personnel management, budget / forecasting, financial management, member relations, pesticide management and compliance of any regulatory issues. Position works closely with other Department Heads to ensure smooth operation in achieving the Community Association's objectives.

Sun City Texas Community Association (SCTXCA) offers a complete benefit package for full time employees including: medical, dental, vision, short term disability, tuition reimbursement, company paid life insurance and long term disability, EAP and a 401k plan. SCTXCA is an equal opportunity employer.

Requirements: 2 – 4 year degree in agronomy or related field, previous experience within the industry is a plus.

Contact: Kris Morin, Superintendent, White Wing Golf Club, Sun City Texas

Email address: Kris.Morin@sctexas.org

Posted November 16, 2016

Lakeway Country Club

Club Information: The Clubs of Lakeway sets a standard of excellence for country clubs in the Austin area. No other private country club in Central Texas boasts four challenging golf courses, a renowned tennis and fitness center, impeccable dining facilities and superior service in a relaxed, friendly environment. A three-hole practice facility with par-3, -4 and -5 practice holes, and multiple driving ranges and putting greens top off the Club's vast array of golf amenities. With activities and events for the entire family, membership at The Clubs of Lakeway is the perfect complement to the friendly, welcoming community spirit of Lakeway.

Club Location: Lakeway Country Club - Austin, TX 78734 US (Primary)

Job Type: Full-time

Salary: DOE

Job Description:

The Assistant Superintendent is responsible for assisting the Superintendent in the operating functions of the Golf Course Maintenance Department to ensure the healthy growth of the golf course & Clubhouse Grounds grasses, trees, wetlands, and other plant materials. The duties include turfgrass/plant material maintenance programs, property/asset management, assisting with forecasting and expense management, scheduling and maintenance of irrigation systems, pesticide applications, related recordings, and compliance of regulatory issues as directed by the Superintendent.

The Assistant Superintendent will participate in the hiring, training and developing all staff, including ensuring the staff is working within OSHA, club safety, state and federal guidelines for safe working conditions.

Job Requirements:

1-2 years experience in Golf Course Maintenance

Min 2-year College Agronomy Degree preferred

Pesticide Applicators License required

Knowledge of regulatory requirements and recordkeeping as required by local, state and federal laws

Diplomatic team player able to foster relationships with Members, Employee Partners and guests

Bilingual (English - Spanish) communication ability preferred

Contact:

Tyler Easterwood

tyler.easterwood@clubcorp.com

512-415-3475

Posted November 15, 2016



JOB POSTING

Position Title: Golf Course Superintendent

Location: The Battleground Golf Course
1600 Georgia Ave.
Deer Park, TX 77536

Desired Start Date: On or before December 15, 2016

Deadline For Resumes: December 1, 2017

Send Resumes To: Mike Shoelen
General Manager
mshoelen@battlegroundgolfcourse.com
*no phone calls please

Facility Description:

The Battleground at Deer Park located 20 minutes East of Houston is an 18-hole public golf course complete with 3-Hole practice loop course and a lighted driving range. Golfers enjoy the rolling fairways, manicured greens and strategically-placed water hazards on almost every hole. The Battleground GC is owned by the City of Deer Park and has been a popular golf course for gulf coast and Houston players for 20 years.

Position Summary:

Oversee all activities related to the ongoing maintenance of the golf course, grounds and equipment. The Superintendent will lead the staff recruiting, hiring and training effort in the maintenance department. The position requires frequent interaction with the City of Deer Park staff. The Superintendent will work under the direction of the General Manager.

Major Duties:

- All activities associated with producing excellent playing conditions at the facility on a day to day basis.
- Hire, train and supervise the maintenance staff. Plan and implement staffing schedules so to ensure quality standards are achieved.
- Plan the development and implementation of a fertilizer, aeration and pest management program for proper turf grass and plant care. Develop the annual maintenance budget and operating plan. Implement the plan according to Touchstone Golf operating policies and procedures to ensure cost containment.
- Plan and supervise course improvement projects.
- Oversee mechanics duties and equipment maintenance and repair operations. Establish and implement a cleaning and preventive maintenance program for appropriate equipment, tools, vehicles, etc.
- Ensure maintenance of all appropriate quality and cleanliness standards including, but not limited to, employee hygiene and uniforms, equipment repair areas, equipment storage areas, chemical and fertilizer storage areas, receiving areas, wash areas, lunch room areas, etc.
- Manage the ordering and receiving program to maintain proper inventories of supplies to ensure proper quality and price on all purchases.
- Ensure compliance with all applicable state and federal laws, OSHA rules and regulations, relating to chemical and fertilizer storage and disposal, employee safety, public safety, etc.
- Manage employment activities for applicable staff members, including but not limited to, personnel recruitment and selection, performance evaluations, training and compensation, discipline and termination, etc.
- Maintain accurate records pertaining to department activities including, but not limited to, labor schedules, water usage, course maintenance, construction activities, equipment repair, safety meetings and activities, fertilizer and chemical applications and pest control practices. Assure the efficient and timely submission of all required operational, financial, budgetary and related reports.
- Maintain knowledge of current and projected industry developments through continuous attention to industry periodicals and participation in relevant associations and organizations.

Qualifications:

- 2 or 4-year turf management degree preferred.
- Class A Superintendent or above with 3 years golf course maintenance, supervisory and or management experience.
- Possess a QAC, or QAL; Or obtain a QAL within 90 days of hire
- Demonstrates experience and capability in the areas of budget development, fiscal management, strategic planning, and staff management.
- Demonstrates excellent leadership abilities and interpersonal communication skills.
- Ability to analyze and solve problems, efficiently handle multiple duties under pressure with minimal supervision, and work flexible hours as required including nights and weekends as necessary.

- Excellent leadership and delegation skills.
- Positive attitude, professional manner and appearance in all situations.
- Dedication and commitment to excellent customer service.
- Proficient in Microsoft Windows, Word, and Excel.

Compensation:

Salary: Commensurate depending upon experience

Benefits: Participation in Medical/Dental/Vision/Life Insurance Plans; Paid Vacation & Holidays; 401K

Bonus Plan: Quarterly & annually based on meeting specific criteria

Touchstone Golf is an Equal Opportunity Employer



Posted September 23, 2016

Golf Course Superintendent

National Golf Club of Louisiana

Gerry Pockat
1400 National Drive
Westlake, Louisiana 70605

Email: gpockat@nationalgcla.com

Phone: 337-433-2255 ext. 7

Experience and Educational Requirements:

- 3-5 years' turf grass management experience required
- Supervisory, coaching and staff development experience required
- A four-year college turf maintenance/agronomy degree preferred.
- GCSAA Member preferred
- Knowledge of budgeting and expense management of local, federal, and state laws and regulations affecting management of golf course operations
- Must have a strong business aptitude and passion for the golf business
- Must possess strong analytical and problem solving skills
- Must be highly organized and efficient with a high attention to detail
- Must have exceptional communication and interpersonal skills
- Must be have basic computer skills, Word and Excel

Responsibilities:

- Maintains all grounds including the golf course, clubhouse surroundings and other maintainable areas.
- Supervises all planting, fertilizing and chemical applications, and other care of turf, plants, shrubs and trees on the golf course and clubhouse surroundings
- Supervises, coaches and develops Assistant Superintendent, foreman, irrigation technician, mechanic and other employees in the maintenance department
- Hires, promotes, disciplines and terminates staff according to club guidelines with coordination of the Director of Golf and General Manager.
- Informs golfing members and guest about present and future maintenance activities
- Coordinates scheduling of all personnel assigned to the department
- Communicates frequently with the General Manger and Director of Golf to discuss activities, goals, plans and member/customer feedback.
- Prepares and manages annual budget plan for the golf course maintenance operation on an annual basis
- Maintains inventory and oversees all repairs and scheduled maintenance of all golf course maintenance equipment
- Implements and enforces comprehensive safety program for employees of the maintenance department
- Supervises maintenance and operation of drainage, irrigation and other mechanical watering systems
- Develops chemical and fertilizing plan on an annual basis
- Ensures that the golf course is providing healthy and high quality playing conditions for guests of the property
- Prepares and maintains all recordkeeping for maintenance department (i.e. Human Resource files, inventory files, fertilization and chemical application logs)
- Perform other duties as assigned

Comments:

The National Golf Club of Louisiana is a 7 year old golf course owned by the City of Westlake. The golf course is part of West Trace Development. The National continues to be the site of the Adams Professional Golf Tour and LGA events. .

The Superintendent is an integral member of the property's management team and oversees the maintenance and agronomic practices of the golf course and adjacent grounds, including the clubhouse landscaping and maintenance. The above responsibilities also include overseeing the repair and maintenance of all golf course related equipment.

Date Available:

Immediately.

Compensation and Benefits: Salary range of \$55,000 to \$70,000 based on experience with a standard benefit package.

Application Instructions:

Please email all resumes and cover letters to the address above.

Posted September 19, 2016

Assistant Superintendent

Information: The Assistant Superintendent works with the Superintendent/General Manager and together they will direct all Golf Maintenance operations. Riverside is currently upgrading both the Clubhouse and Golf Course to better serve our members. There is ample opportunity both to improve on the successful candidate's position and to gain valuable experience in construction (golf) processes. Along with the superintendent, the assistant superintendent will direct and participate in the maintenance of; Greens, Tees, Fairways and Cartpaths. The A.S. will supervise our Maintenance Staff in all operations while also doing related work as required. The successful candidate must be able to calibrate Spreaders and Sprayers accurately with a good working knowledge of Sprayers. Must be willing to work 45-50 hour work weeks with alternating weekends. We are looking for a dedicated individual willing to put in the time and effort to move up within the Golf Industry.

The Assistant Superintendent will participate in hiring, training and development of all maintenance staff, making sure all OSHA, Club, State and Federal safety guidelines are adhered to. The Assistant may serve in the Superintendent's capacity during his absence.

Salary: DOE, very competitive with area job market.

Job Requirements: 1-2 yrs. verifiable experience in Golf Course Maintenance
Min. 2-yr. College Degree in Turf Management preferred
Pesticide Applicators License required or able to acquire within probationary period, (90) days.
Knowledge of Local, State and Federal Laws governing Chemical applications, Employee Rights, etc.
Absolute Team Player committed to building successful relationships with Members, Guests and Associates.
Bilingual (English & Spanish) preferred.

To Apply

Send Resume and Salary requirements to:

Pete Natividad CGCS
General Manager
Riverside C.C.
P.O. Box 549
Carlsbad, NM 88221
plnatividad@yahoo.com
(P) 575-885-3926
(C) 432-288-1729

Posted September 13, 2016

ODESSA COUNTRY CLUB, Est. 1939

Job Posting for Golf Course Superintendents

Superintendent – Links Course
Odessa Country Club, Est. 1939
Odessa, TX

Ad Date: 8/27/2016

The Odessa Country Club in Odessa, Texas has two championship golf courses, the **Old Course** – the original Odessa Country Club, established in 1939 and the **Links Course** – formally Mission Dorado, host of several Nike PGA Tour events. The Odessa Country Club is a private, member owned facility with a new clubhouse and a championship-class practice facility with 4 sets of practice tees designed from 4 different directions to maximize teeing locations and differing wind conditions. The practice facility also has a 13,000 square foot putting green and 4 separate putting/chipping greens.

The Links Course (formally Mission Dorado) is a modern championship golf course designed by Dick Nugent and recently re-designed by Gary Stephenson has hosted several PGA Mini-Tour events along with the 2010 TGA Senior Championship. In addition, the Links Course will host the 2011 NJCAA National Championship. The Links Course has newly renovated 007 Bentgrass greens and the golf course was recently renovated to improve long-range sustainability through the addition of over 75 acres of Native Turf Areas, many new Waste Areas and Xeriscape Areas.

This position opening offers qualifying candidates an excellent opportunity to develop golf course management skills while dealing with many agronomic challenges, such as: managing championship quality 007 bentgrass greens, high quality Tif-way Bermudagrass fairways and tees under extreme environmental conditions. Numerous superintendents and consulting agronomists have said "If you can grow championship quality bentgrass greens and Bermudagrass tees and fairways in these conditions, you can grow it anywhere". This is accomplished at the Odessa Country Club under the direction of lead agronomist Mr. Greg Hinton. Mr. Hinton has developed many successful superintendents and has worked with many of the world's top golf course architects, such as, Gary Stephenson, Pete Dye, Tom Kite, and Jack Nicklaus.

Educational Requirements:

2 year or 4 year degree minimum with Turfgrass emphasis

Experience:

Working knowledge of golf course maintenance

Special Skills:

Valid Texas Drivers License
Pesticide Applicators License

Annual Salary:

75,000+ depending on experience.

Benefits:

Health Insurance available, annual vacation, various bonuses, 401 (K), golfing privileges

Duties:

Supervise Employees, Employee Training, Special Projects Coordination, Fertilizer and Pesticide Applications, etc.

Resume/Contact Information To:

Greg Hinton, Director of Golf Course Maintenance
#1 Fairway Dr., Odessa, TX 79765
432/254-0999 and ghinton@odessacc.com

Posted June 5, 2016

Greenscapes 6

Athletic Field Superintendent Position Available

Greenscapes 6 is Seeking an Athletic Field Superintendent to maintain our Fields in the Greater Houston Area. Of Which include Houston Astros Foundation Little League Fields

Information:

- Scheduling Fertilization/Pre Emergent/Post Emergent Applications
- Maintaining Record Logs of Chemical Applications
- Plans, Schedules and monitors operations and crews
- Keeping Close Contact with Clients
- Monday-Friday Job

Qualifications

- 2 or 4 Year Degree Preferred but not Required
- Budgeting Skills
- Irrigation Scheduling/Repairs and Maintenance Experience
- Possess Basic Computer Skills
- Previous Golf Course or Sports Field Experience a Plus
- Leadership Skills
- Must be Self Motivated
- Texas Pesticide License or ability to obtain in 90 days

Date Available

- Immediately

Salary

- Based on Experience

Benefits

- Company Truck
- Company Fuel

Send Resumes

Kyle Scott

Htownpromos@aol.com
